

Group NBT plc (“Group NBT” or “the Company”)

Percentage shares not in public hands

The percentage of shares not in public hands as at 24 December 2009 as defined by AIM rules and insofar as the Company is aware based on notifications made to the Company under the Transparency Directive and/ or shareholder analysis undertaken by the Company’s advisers is shown below.

Shareholder	Number of shares	% of issued share capital
Directors' holdings***	3,115,809	12.0%
BlackRock Investment Management*	3,727,463	14.4%
Nordic Venture Partners K/S**	1,807,268	7.0%
	8,650,540	33.4%

* Part or all of the holdings arise as a result of discretionary investment management arrangements.

**Nordic Venture Partners K/S is a venture capital firm in which Claus Anderson, a director of Group NBT, is a partner.