

Group NBT plc (“Group NBT” or “the Company”)

Significant shareholders

The Company’s significant shareholders as at 24 December 2009 as defined by AIM rules of the London Stock Exchange (“AIM rules”) and insofar as the Company is aware based on notifications made to the Company under the Transparency Directive and/ or shareholder analysis undertaken by the Company’s advisers is shown below.

Shareholder	Number of shares	% of issued share capital
BlackRock Investment Management*	3,727,463	14.4%
Herald Investment Trust	2,533,250	9.8%
Nordic Venture Partners K/S**	1,807,268	7.0%
Artemis Investment Management	1,696,610	6.6%
J Parcell (director)	1,575,877	6.1%
K Young (director)	1,037,432	4.0%
T Ashley	862,500	3.3%
Ignis Investment Services Limited	808,671	3.1%
Hargreave Hale Limited (ND)	781,625	3.0%

* Part or all of the holdings arise as a result of discretionary investment management arrangements.

**Nordic Venture Partners K/S is a venture capital firm in which Claus Anderson, a director of Group NBT, is a partner.