

Job Title: Agile Test Lead
Department: Development (UK) - London

Introduction

Group NBT plc is a leading provider of domain names and Internet-related services. Established in 1995, the Company has registered more than a million domain names and hosts thousands of websites. With a wide range of services, Group NBT's clients come from many industries and include companies over 30% of the FTSE 100.

Please refer to our website for more information: groupnbt.com

Brief Overview

Group NBT maintains an in-house Software Development team whose primary focus is the development of new products to enhance and compliment the business' portfolio. The team works with our Product Management team to develop ideas into useful, functioning applications and services. These utilise and leverage emerging technologies to generate a competitive edge. The core business is based on domain name management and hosting fulfilment, which offers a wealth of opportunities.

The company is currently looking for a highly skilled Agile Test Lead to join and lead a small Quality Assurance team. The development team is focused on building software for 3 of the business units within the group, and the role is based in offices in London.

Responsibilities

The successful candidate will possess excellent written and verbal communication skills, and will be responsible for the following:

- Leading and inspiring the QA team to implement and increase test automation coverage across all of our applications.
- Defining and implementing the Agile test strategy and policies at Group NBT.
- Defining the standards and tooling to support automation.
- Ensuring the testing standards are followed across all London teams.
- Defining and maintaining a road map to achieve TMMI level 5.
- Line management of the QA Engineers.
- Ensuring test environments are available and maintained for all applications.
- Creating and maintaining regression test packs for all applications.
- Actively improve the automation skills of the QA and Software Engineers through in-house training sessions, mentoring and knowledge transfer.
- Working with internal customers and Engineers to develop acceptance criteria for each user story on the assigned projects.
- Responsible for the planning and execution of functional and system level testing of both web and backend applications on both windows and Unix based platforms.
- Working closely with developers and users to determine root cause of test failures and help establish severity and scope to guide prioritisation for resolution by the software engineers.
- Oversee the software defect tracking and regression testing for assigned projects.
- Collaborate with engineers, help lead bug prioritisation meetings and work with project managers through to the release of a project.

Skills/experience required

The ideal candidate will possess the following personal qualities and traits.

- Ability to lead, manage, motivate and inspire.
- A good understanding of Internet technologies and protocols.
- Ability to work on one's own initiative as well as within a team environment.
- Ability to analyse and define test processes.
- Ability to make change happen.
- A desire to continuously improve both individually and as a team.

Core Skills/Experience

- Previous experience leading and managing an Agile test team.
- Demonstrable expertise in Agile QA processes and standards, including QA process development and improvement.
- Proven experience with test automation and agile testing (Selenium).
- Demonstrable expertise investigating the cause of faults and issues, either under own initiative or as part of the project team.
- Understanding of TMMI and how to implement this model.
- Strong written and oral communication skills.
- Through knowledge of release procedures and software defect tracking.
- Actual hands-on test skills.
- Demonstrable success as a primary agile tester on multiple medium to large scale projects.

Desirable skills but non-essential.

- Bachelor degree in computer science.
- Able to install applications on Linux and Windows.
- Able to write simple to complex SQL queries.
- Experience of test and build platforms (Anthill, Ant, Hudson, Cruise Control).
- Knowledge of Fitnesse, Fitnium.
- Certified SCRUM master.